

FILLING THE MINNEAPOLIS SKYLINE

Egan's InterClad team completes three major projects on one Minneapolis block

Look at the Minneapolis skyline and it becomes obvious: the construction industry is booming. New office buildings, high-rise apartments, sports arenas, and hotels are popping up all over Downtown Minneapolis. And in one small block off South Fourth Street and South Marquette Avenue on Nicollet Mall, Egan Company's InterClad team has completed three major projects since 2014: Nic on Fifth Apartments, 4Marq Apartments, and Xcel Energy @ 401 Nicollet.



Nic on Fifth Apartments

Completed in August 2014, the Nic on Fifth is the first high-rise luxury apartment development in downtown Minneapolis in nearly three decades. With world-class amenities and sleek architecture, this building offers premium Minneapolis hospitality. As a bonus, the building also features a variety of sustainable elements giving it LEED Silver Certification.

Egan's InterClad team provided a variety of aesthetic features to this 300,000 square foot, 26-story luxury apartment complex. Installations included exterior windows and aluminum-glazed curtainwall, as well as some interior storefronts, glass handrails, and miscellaneous glass and mirrors.

"The timeline on this project was challenging because the winter of 2013 was rough," said Paul Rudell, InterClad Senior Project Manager. "We were dealing with the Polar Vortex during this time, so there were some construction delays."

Despite the weather challenges, this project was still completed in time for residents to move in September 2014.

Core Project Team: Opus Development Company, Opus Design Build, Opus AE Group, Elness Swenson Graham Architects, Inc., Founders Properties, Nicollet Residences

MORE THAN HARD WORK AND VISION

A retrospective look at the notable career of newly-retired Egan Senior Vice President, Bob Gorg



Bob Gorg retired in early January 2016.

Electrician jobs were scarce when Bob Gorg graduated from trade school in 1976. He went to the Electrical Apprenticeship office in Minneapolis, Minn. every day for three weeks before being offered a job at Erickson Electric in St. Cloud, Minn.

“All of the electricians higher on the list didn’t want to drive 73 miles [to get to St. Cloud],” said Bob. “I made the trip out-and-back for a year. Not ideal, but I was the only one from my class to get a job within several years of graduating.”

A lot has changed in the construction industry since Bob’s apprenticeship days. Now, a skilled-trade education all but guarantees a job. It does not, however, ensure the kind of success that Bob has seen over his 41 years in the electrical business. For him, the road to becoming a Senior Vice President and shareholder of Egan Company was a long, yet gratifying, process.

In the third year of Bob’s electrical apprenticeship, he began working for a company based out of New Hope, Minn., known as Collins Electrical Systems (aka ColliSys). Over the next few decades, he worked to set himself apart as a leader and an industry pioneer. Once he had advanced from the field to the office, he found ways to bring ColliSys into new territory. At a time when the viability of fiber optic cabling was in question, Bob sought to diversify the company by embracing it.

“Everyone at that time thought fiber optic was hard to work with, and could be dangerous – since you’re working with fiber and glass – so very few wanted to work with it,” said Bob. “I saw an opportunity to go a different direction.”

“I believe hard working employees will only stay if you create an atmosphere of trust and loyalty. Also, if you personally don’t know something, hire smart people and trust their guidance.”

– Bob Gorg

The direction brought success to ColliSys as fiber optic cabling became the industry standard due to its superiority over copper in transmitting phone and internet signals across long distances with minimal interference. But when asked what his secret to success is, Bob does not credit industry savvy or opportunism. Instead, he will tell you it’s a combination of three things.

“People, people, people,” Bob said. “I believe hard working employees will only stay if you create an atmosphere of trust and loyalty. Also, if you personally don’t know something, hire smart people and trust their guidance.”

PROMISES KEPT



Bob Gorg had a long and notable career in the electrical construction industry.

Bob's philosophy incited confidence from those around him, which led to his becoming President of ColliSys in 2000. Eleven years later, ColliSys was merged with Egan Company. Bob was named Senior Vice President and put in charge of leading outdoor electrical operations.

"We had reached capacity for new work," Bob said. "Being part of Egan meant nearly unlimited resources...and that made it possible for us to keep moving forward."

For Bob Gorg in 2016, moving forward means making the most of retirement by hunting, fishing, golfing, and spending more time with his family, who he considers his life's greatest achievement. But as he looked back on his career, from apprentice electrician to Senior Vice President of Egan Company, he noted one thing he will miss most.

"I'll miss the people I've worked with," Bob said. "That's what it's all about. Never lose focus of what matters – the people around you."

Bob will, in turn, be missed by his coworkers. As Egan focuses on 2016 and beyond, the task of building off of Bob's leadership will be taken up by Brad Drews, who has been with Egan's electrical group for 25 years and originally managed Egan's outdoor electrical projects prior to the ColliSys merger.

"I've been in this role before, and I know we've got an amazing group," said Drews. "We're stronger than we've ever been, and I don't plan on missing a beat." ■

"I would like to recognize Brian Eklund for his outstanding work and performance on the Snelling Avenue project. His coordination, communication, dedication to safety, and quality work assisted Thomas and Sons, and all contractors involved, in completing this large project on time and within a short schedule. We look forward to working with him and utilizing his work ethic and skills on future projects."

– Neil Thomas, Thomas and Sons

(Brian Eklund is an Electrical Foreman.)

"I would like to take this opportunity to thank Dan Stecker for the exceptional work he performed on the office remodeling projects at Minneapolis Public Housing Authority (MPHA) headquarters. Each time Dan ran into issues, he communicated those concerns to me and provided alternate solutions that would still meet project objectives. He also made suggestions for efficiencies and cost savings. He easily adapted to our accelerated schedule and was on the jobsite whenever we needed him."

Dan's professionalism and teamwork greatly contributed to the success of this project. We sincerely appreciate being able to rely on Dan and Egan for quality work."

– Laura Dykema, MPHA

(Dan Stecker is an Electrical Foreman.)

CAUSES WE CARE ABOUT

Egan Company is committed to supporting and helping the communities where we work and live.



Employees in the Twin Cities participated in a Toys for Tots toy drive, donating over 1,000 toys to local children.

Egan has had a special relationship with Ascension Place for



many years, giving the women staying at Ascension Place gifts for the holidays.



Nietz and Kestner, brands of Egan Company, also participated in a toy drive. Employees donated over 100 toys to children battling an illness at the Ronald McDonald House - Rochester.

Egan held a Chili Cook-Off that raised money from employees for Disabled



American Veterans of MN. With Egan's match, we donated \$1,286 to help with bettering the lives of Minnesota's disabled veterans and their families.



Egan had the opportunity to host one of the largest Feed My Starving Children MobilePack events. With 5,800 volunteers from the community in our Champlin facility, more than 1.7 million meals were packed for children in need. ■

TEKNECKS JOINS EGAN COMPANY



Pictured (left to right): Michael Kohn, Thom Schubbe, Jim Malecha, Jeff Hawthorne, Richard Kohn.

In February 2016, Egan Company acquired Minneapolis, Minn. based TekNecks, an intelligent building consulting firm that offers information technology services to commercial properties.

"TekNecks expands Egan's intelligent building services, and offers a specific service that Egan wasn't able to deliver before," said Jeff Hawthorne, Egan Company Senior Vice President. "TekNecks will help us offer complete property management and IT network services – from conception to completion, and we have eliminated the need for customers to hire multiple contractors for maintenance."

With the acquisition of TekNecks, Egan Company will continue to be a leader in the intelligent building and information technology offerings industry in the Twin Cities.

"TekNecks and Egan have a long history of working together," said Michael Kohn, former TekNecks owner. "I'm excited to continue to develop our unique systems of technology delivery and network management and present these offerings to current and new customers. This 'joining of forces' is a natural fit. Both Egan and TekNecks have an opportunity to expand our services and experience great growth." ■

SIGNALING THE NEXT GENERATION

Egan appoints newest member to Board of Directors: Jim Nonn, Chief Information Officer



In December 2015, Egan Company's Board of Directors began the process of selecting a new board member. And, Egan sought a specific type of board member – one who represents and invests in our Company, and brings a new perspective and different insight to the Board. Jim Nonn, Chief Information Officer, was appointed as the newest director of the Board in January 2016.

Jim joined Egan's Information Technology group in

1998, and has been an integral part of advancing and keeping Egan's IT department relevant amidst the changing industry. Jim and his team have introduced new and innovative services – including server and desktop virtualization technology.

“We [the Board] feel this is a signal of the next generation. Jim Nonn has been an innovative leader in his almost 18 years here,” said Jim Malecha, President and CEO. “His positivity, energy, and belief in Egan's potential make him a valued asset as a new board member. He provides unique expertise to his department...and we look forward to that on the Board as well.” ■

TRAINING TOGETHER TO STAY SAFE

Working together to ensure everyone goes home at the end of each day is an important part of the everyday culture at Egan Company. Staying up-to-date and knowledgeable with safety trainings is also crucial for success on all Egan jobsites and within our offices.

In our Southern Minn. offices of Nietz Electric and Kestner Electric, brands of Egan Company, 25 employees participated together in Occupational Safety and Health Administration (OSHA) 30 training.

“I participated in OSHA 30 to stay up-to-date on the latest OSHA safety changes, rules, and guidelines,” said Jason Tentis, Nietz Project Manager. “But it's also proof of my commitment to safety and zero injuries.”

OSHA 30 is a six week, 30 hour hands-on construction training that enables participants to recognize, avoid, and prevent potential safety hazards. It also provides information on employer responsibilities, workers' rights, and how to work together safely.

As of March 2016, 345 current employees have completed OSHA 30. Egan offers an additional 140 in-person and online trainings for employees.

“Safety leadership was discussed, and I believe it was most beneficial to me and the group,” Tentis said. “We need to be leaders who promote safety on all jobsites to our crews.” ■



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4Marq Apartments

As InterClad's largest metal panel job ever completed to date, the 30-story 4Marq Apartments make an impressive addition to the downtown Minneapolis landscape. InterClad's portion of the work was

completed in November 2015, and 4Marq is currently leasing apartments.

On the first six floors of the building, Egan's InterClad team engineered, fabricated, and installed perforated metal parking garage panels, corrugated screen wall panels, and flush seam ribbon panels. On the remaining 24 stories, metal panels were mounted on the corners of the building.

"The most challenging part of this project was the level of detail in each architectural element," said InterClad Project Manager Todd Fechner. "The perforated metal parking garage panels had a very specific design that we had to engineer, fabricate, and install exactly to specifications."

A total of 843 panels standing at 9.5 feet tall and 4 feet wide were prefabricated in InterClad's shop.

"The building had three different colors of metal panels, and two of the colors were very similar, so it made it difficult to tell between the two at times," said Troy Doble, InterClad Shop Manager.

Though the prefabrication did make installation easier, a color and pattern was agreed upon in advance of installation, so Egan's InterClad team had to pay close

attention to detail when installing each individual panel.

"It was a challenge keeping the perforated metal panels in the proper order, but with good planning from everyone on the team, the finished product looked great," said Tad Hitchings, InterClad Project Foreman.

Core Project Team: M.A. Mortenson Company, UrbanWorks Architecture, Mortenson Development, Inc.

Xcel Energy @ 401 Nicollet

Located directly across from Xcel Energy's corporate headquarters, a new nine-story building is currently under construction. The building will provide Xcel with an impressive two-building campus, and features a contemporary architectural design that reflects the style of surrounding buildings.

Egan's InterClad team is providing curtainwall, metal panels, storefront interior glazing, interior waterfall glass, hand rails, and glass/glazing.

The overarching challenge with this project has been limited space to work, causing the team to have to think creatively about how to install the various elements.

"We have limited access to the street, so everyone on the job works in the same small area," said Mike Kush, InterClad Project Foreman. "It requires coordinating work schedules, but Opus has been great to work with, especially with this challenge."



PROMISES KEPT

Due to a lack of space on the ground to store large equipment and machinery, the team performs all glass installation and glazing while standing inside the building. To accomplish this, all materials were prefabricated in the InterClad shop and then delivered to the jobsite, with the exception of the glass glazed in the field.

“There’s virtually no storage on the ground in downtown Minneapolis, so prefabrication is essential to the success of our projects,” Rudell said.

In addition to work on the exterior of the new building, Egan’s InterClad team is also providing glass for a skyway system that connects Xcel Energy’s existing corporate headquarters across the street to the new building.

InterClad’s work will be done in March 2016, and the building is slated for occupancy in July 2016.

Core Project Team: Opus Development Company, Opus Design Build, Opus AE Group, Xcel Energy

Three Projects, One Block Downtown

Working in a busy downtown setting does present some challenges. Lack of ground storage is a major problem, but traffic can also be challenging in a downtown setting. Many roads and sidewalks are closed around the jobsites for safety. And often material and equipment deliveries can only be scheduled during a set timeframe.

“Overall, the downtown area has been good to us the past few years,” said Egan Company Senior Vice President Tim Woolworth. “These three projects on this block showcase the diversity in our work and capabilities. We’re looking forward to working on another block in Minneapolis soon.” ■

“Joel has been fantastic to work with on the installation of the GE chiller. I appreciate his quality work throughout the installation and the updates he provided on the progress. Joel’s attention to detail has helped to ensure that the new chiller will meet our requirements now and into the future by identifying issues and working through them to implement robust solutions.”

– Phillip Goebel, GE Power and Water

(Joel Olander is a Pipefitter Foreman.)

“Egan deserves to be recognized for their work on the Wells Fargo Downtown East Project. This project was a Design/Build model where Egan was responsible for all control design and implementation. This presented unique challenges and with other trades involved, the schedule has been very difficult. Egan’s team, however, remained positive, worked hard, and showed great teamwork. Their willingness to partner with Wells Fargo has taken this project to the leading edge of the industry and has improved company-wide expectations for future builds.”

– Michael Beadle, Ryan Companies

(The Egan team mentioned here includes: Electrical Foremen Dan Aberwald, Dan Wille, Ross Keane, and Jake Kenmir; Electrical Journeymen Anna Peter and Joe Learned; Controls Engineers Rob LeMay and Cole Lewis; Panel Shop Foreman Jerry Munsterman)



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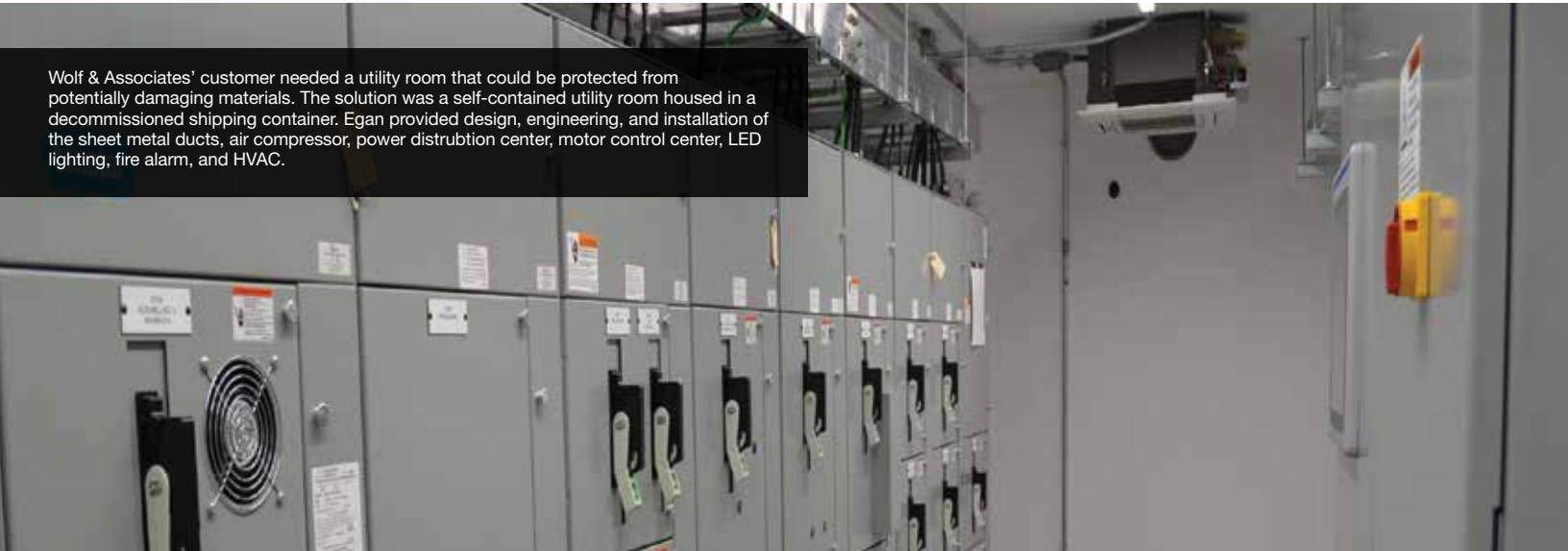
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NEXT ISSUE:

EGAN'S NEW FACILITY IN CHAMPLIN, MINN.



Wolf & Associates' customer needed a utility room that could be protected from potentially damaging materials. The solution was a self-contained utility room housed in a decommissioned shipping container. Egan provided design, engineering, and installation of the sheet metal ducts, air compressor, power distribution center, motor control center, LED lighting, fire alarm, and HVAC.



INSIDE THIS ISSUE:

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- Egan's Newest Board Member
- Staying Safe and Working Together

Egan Company is a fully integrated, specialty contractor that delivers attention, commitment, and craftsmanship to every project. Egan serves every stage of a building's life, providing in-house expertise in planning, design, building, and maintenance. Core services include: mechanical, electrical, engineering & design, curtainwall/glazing/panel systems (InterClad), millwrights, fabrication, building systems, controls & system integration, and 24/7/365 maintenance. Egan has also been recognized as one of America's Safest Companies by *EHS Today*.